# ISLAND GRILL – EMPLOYMENT APPLICATION

Equal Opportunity Employer

Island Grill is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, disability, age, or any other protected status.

## APPLICANT INFORMATION

| | | | |
|---|---|---|---|
| Full Name | Date | Phone | Email |
| Address | City | State | Zip |
| Position Applied For | Desired Pay | Date Available | Are you 18+? ☐ Yes ☐ No |
| Authorized to work in the U.S.? ☐ Yes ☐ No | | | |
| How did you hear about us? | | | |

## WORK AVAILABILITY

| Day | From | To |
|---|---|---|
| Monday | _____ | _____ |
| Tuesday | _____ | _____ |
| Wednesday | _____ | _____ |
| Thursday | _____ | _____ |
| Friday | _____ | _____ |
| Saturday | _____ | _____ |
| Sunday | _____ | _____ |

Preferred Position: ☐ Server ☐ Bartender ☐ Host ☐ Cook ☐ Dishwasher ☐ Manager ☐ Other _____

## RESTAURANT EXPERIENCE

Years of Restaurant Experience: _____

POS Systems Used: ☐ Toast ☐ Micros ☐ Aloha ☐ Square ☐ Other _____

Bartending Experience: ☐ None ☐ Basic ☐ Experienced

Wine / Cocktail Knowledge: ☐ None ☐ Basic ☐ Advanced

Ability to carry trays / lift 40 lbs: ☐ Yes ☐ No

Food Safety Training: ☐ Yes ☐ No  If yes, type: _____

## EMPLOYMENT HISTORY – MOST RECENT

| | |
|---|---|
| Employer Name | _____ |
| Supervisor / Phone | _____ |
| Address | _____ |
| Job Title | _____ |
| Dates Employed | _____ |
| Reason for Leaving | _____ |

Responsibilities:

_____

## EMPLOYMENT HISTORY – PREVIOUS

| | |
|---|---|
| Employer Name | _____ |
| Supervisor / Phone | _____ |
| Address | _____ |
| Job Title | _____ |
| Dates Employed | _____ |
| Reason for Leaving | _____ |

Responsibilities:

_____

## EDUCATION / CERTIFICATIONS

Education:

| | |
|---|---|
| High School | _____ |
| College / Trade School | _____ |

Certifications (check all that apply):

☐ SERV Safe Alcohol or Alcohol Service Safety Certification

☐ ServSafe Food Handler / Manager

☐ Food Handler Permit

☐ Other: _____

## PROFESSIONAL REFERENCES

| Name | Relationship | Phone |
|---|---|---|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

## APPLICANT CERTIFICATION

I certify that the information provided is true and complete. I authorize verification of employment and understand employment at Island Grill is at-will.

Applicant Printed Name: _____

Applicant Signature: _____ Date: _____

## FOR MANAGEMENT USE ONLY

| | |
|---|---|
| Interview Date | Interviewer |
| Position Offered | Starting Wage |
| Hire Date | Manager Signature |